ORGANIZATION, PHILOSOPHY, AND GOALS

Local School Organization and Administration

Staffing Standards for School Administrators, Teachers, and Support Staff

This policy supersedes Policy 1301.3.

I. PURPOSE

To establish school staffing standards for Fairfax County Public Schools.

II. SUMMARY OF CHANGES SINCE LAST PUBLICATION

- A philosophy section has been added.
- Legal references have been added.

III. PHILOSOPHY

The Fairfax County School Board recognizes that an annual budget that incorporates staffing standards, meets or exceeds the minimum requirements of the Virginia Standards of Quality and the Standards for Accrediting Schools in Virginia, and is maintained with clear, accessible documentation by the Department of Financial Services is essential to supporting student success as well as fiscal responsibility and transparent governance.

IV. RESPONSIBILITIES

The School Board shall adopt an annual budget which shall incorporate staffing standards. Thus, when the budget is adopted, the staffing standards contained therein shall become School Board policy for the next fiscal year.

These staffing standards shall meet the minimum standards required by the Virginia Standards of Quality and the Standards for Accrediting Schools in Virginia. The Department of Financial Services shall maintain and make available for review the budget document, which includes details explaining staffing standards.

Legal References: Code of Virginia, Sections 22.1-253.13:1 through 22.1-253.13:10.

Policy
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